

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF  
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL  
ADMINISTRATION BUILDING, 101 N. 14<sup>TH</sup> STREET, CAÑON CITY, COLORADO  
5:30 p.m., September 26, 2022**

**I. Pledge of Allegiance and Roll Call**

President, **Robin Reeser**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Assistant Secretary/Treasurer, **Molly Merry**, called roll.

Present: **Robin Reeser**, President; **Mike Near**, Vice-President, **Todd Albrecht**, Treasurer; and **Molly Merry**, Assistant Secretary/Treasurer **Beth Gaffney**, Secretary; was excused from the meeting

Also present: Superintendent, **Adam Hartman**.

Director of Human Resources, **Jamie Davis**; Director of Support Services, **Paula Buser**; Director of Special Services, **Tim Renn**; Chief Financial Officer, **Heidi Anderson**; Director of Technology, **Shaun Kohl**; Director of Curriculum and Assessment, **Brian Zamarripa**; Director of Operations, **Scott Morton**.

**II. General Business**

A. Approval of the Agenda

Mr. Hartman announced the following changes to the agenda:

II.C.3.a. Appointments – Addition

**Mike Near made a motion to accept the agenda as amended. Todd Albrecht seconded the motion. On a 4-0 vote, the Board approved the motion.**

B. Awards and Kudos

1. In recognition of their internship with River Science, the Board awarded Allison Evans and Ellis Pendergraft Kudos certificates. The district greatly appreciates internships and student efforts that help support or improve our community, and these students' efforts to help provide needed data to the Cañon City Water Treatment Plant is one such example.

C. Consent Agenda:

*Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.*

1. Approval of the Minutes of August 22, 2022 and September 12, 2022

2. Approval of the Following Financial Reports:

a. Disbursement Report for the Period Ending September 21, 2022

3. Approval of the Following Personnel Reports:



- a. Appointments
- b. Terminations and Leaves
- c. Substitute Lists for Licensed and Classified Positions

**Mike Near moved and Todd Albrecht seconded the motion to approve the Consent Agenda. On a 4-0 vote, the Board approved the motion.**

D. Staff Report

1. INFORMATION ITEMS:

*The following items are presented for information only unless otherwise noted or if a Board member has a question.*

2. PRESENTATION/DISCUSSION ITEMS:

a.

E. BOARD MEMBERS' REPORTS:

Mike Near visited Cañon City High School and Lincoln Elementary. Mike also attended a meeting with the Cañon City Educational Organization for Excellence.

Todd Albrecht participated and enjoyed the homecoming assembly at Cañon City High School.

Robin Reeser attended a meeting with Facilities Corporation, and said it was a good meeting.

F. REQUEST TO ADDRESS THE BOARD OF EDUCATION

Under General Business on the Board of Education agenda, the public is able to address the Board regarding any policy or program of the school district. Your voice matters and is heard. However, please know you may not receive an immediate response during this meeting. ***Comments of a negative or critical nature regarding any employee are not allowed in the Regular Board Session. Such discussions will take place in Executive Session.*** Each speaker will be limited to five minutes. Discussion of a specific topic will normally be limited to no more than four speakers, or 20 minutes total. Additionally, requests to address the Board must be submitted to the Secretary of the Board prior to the start of the meeting. Please also know you are able to submit a written overview of your thoughts if you so wish.

Emma Crippen-Menefee – Transgender Policy  
Deb Crippen-Menefee – Transgender Policy  
Shannon Tor – Board Mission Statement Revision

III. Review of Board Policies

A. POLICIES:

1. File GBGF-R – Federally Mandated Family and Medical Leave – Presented to the Board for 2<sup>nd</sup> Reading and Final Vote



Todd Albrecht made a motion to approve File – GBGF-R Federally Mandated Family and Medical Leave – Presented for 2<sup>nd</sup> Reading and Final Vote. Mike Near seconded the motion. The vote was 4-0, and the motion was passed.

2. File BEDB – Agenda – Presented to the Board for 2<sup>nd</sup> Reading and Final Vote

Mike Near made a motion to approve File BEDB – Agenda – Presented for 2<sup>nd</sup> Reading and Final Vote. Molly Merry seconded the motion. The vote was 4-0, and the motion was passed.

3. File IJNDAB – Instruction through Online Courses – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote

Todd Albrecht made a motion to approve File IJNDAB – Instruction through Online Courses – Presented for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote. Mike Near seconded the motion. The vote was 4-0, and the motion was passed.

4. File GBGF-E Certification of Physician or Practitioner – Presented to the Board for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote to Rescind

Mike Near made a motion to approve File – GBGF-E Certification of Physician or Practitioner – Presented for 1<sup>st</sup> Reading and 1<sup>st</sup> Vote to Rescind. Molly Merry seconded the motion. The vote was 4-0, and the motion was passed.

#### IV. Old Business

##### A. ACTION ITEMS:

- 1.

#### V. New Business

##### A. ACTION ITEMS:

1. FAMLI

District Administration is recommending to decline the employer participation in FAMLI. This program would result in costly and unnecessarily duplicative insurance for most employees. The district already offers sick and personal leave to all regular employees, allows employees to accumulate leave time across fiscal years, operates sick banks for all employee groups, and complies with the Federal Family and Medical Leave Act. This decision to opt out will not prevent individual employees from participating in FAMLI on their own if they so choose.

Mike Near made a motion to approve. Todd Albrecht seconded the motion. The vote was 4-0, and the motion was passed.

#### VI. Miscellaneous Business

**VII. Adjournment**

There being no further business before the Board, Mrs. Reeser called for a motion to adjourn.

**Todd Albrecht moved to adjourn the meeting. Mike Near seconded the motion. The vote was 4-0, and the meeting adjourned at 5:58 p.m.**

**SECRETARY, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**

*Rosie Reeser*

**PRESIDENT, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**

